# The Pipeline

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## CFC Hosting Open House at the Kentucky State Fair

By Anya Armes Weber, CFC Communications



CFC's Fair booth, above, is built to look like a home.

#### Welcome home!

The 2000 Kentucky State Fair has begun in Louisville, and volunteers at your Cabinet for Families and Children display – the CFC house – are ready to greet you.

The exhibit is within the South Wing's main attraction, the Health Fair. Houseguests can browse the display to learn more about CFC's programs. Taking a simple quiz makes them eligible to win prizes. A rocking chair, child carrier, penny jar, stop light coin bank, food baskets and basketballs are the goodies, and cabinet employees may register to win.

The cabinet's home is next to the Cabinet for Health Service's "Garden of Good Health." There, visitors can learn about proper nutrition, consumer product safety, the Kentucky Children's Health Insurance Program (KCHIP) and more.

The fair is open from 9 a.m. to 10 p.m. daily through Aug. 27. For more information about events and exhibitors, log on to

http://www.kyfairexpo.org/statefair/index.html.

#### Picking Up the Pace

By Lisa Aug, CFC Communications

After a relatively quiet week, the Great CFC-CHS Floor Swap will swing back into high gear on Monday with some precision-timed moves.

CHS' OPS staff, currently exposed across from the escalators on 4C, will move upstairs to their new permanent quarters in the renovated area of 5W. Directly behind them, CFC's legal staff will make a temporary move from 4W to 4C across from the escalators, and CHS's legal staff will move to their permanent offices on 5W.

With luck, plus patience and cooperation from everyone using the escalators on the 4th Floor (please make way for the movers), we can finish those moves by Friday, August 25.

Renovators will replace carpet and repaint in 4W over the next several weeks. CFC's legal staff will then return to their previous space. opening up 4C for renovation.

If you have any questions, comments or suggestions about the Great Floor Swap, please send them to lisa.aug@mail.state.ky.us.

### Heat, Air and Coffee Grounds

If you need assistance with air conditioning, heating, lighting or plumbing, Don Jones of Mechanical Maintenance is the man to call. His number is 564-5483.

Your assistance is requested with the CHR Complex plumbing. Coffee grounds in the drains are causing serious problems. Please put coffee grounds in trash cans and *not* down the drains.

#### Group Still Needs a Few Good BUDS

By Anya Armes Weber, CFC Communications



The Exchange Visits/Job
Shadowing Team has a new
name: BUDS – Building
Unity Develops Strength. To
meet our goal of establishing
better relationships within the
cabinet, we need you!

We're pairing field employees with Quality Central staff so they can become "buds" and trade thoughts and ideas about their work at CFC. They'll call and e-mail each other, learning about a different job, a different part of the state, maybe a different department.

Connections have been made across the state for 137 pairs of workers, but more Frankfort volunteers are needed. Twenty-seven regional staff are waiting to be matched.

By connecting with a field employee, you'll have the chance to learn more about what goes on outside Frankfort, and you can give that worker a peek at the work we do here. You'll have the opportunity to visit one another's workplace and shadow each other for a day.

Several BUDS team members have been trying to get a job shadowing effort off the ground for years.

"I've been at CHR for 13 years, and I've always wanted to do it," said Freda Young, who works in Family Support. "Central office workers need a better knowledge of what goes on in the field so we can do our jobs better."

Team members admit some volunteers may have to change their way of thinking about how we work with other offices.

Wayne Cooley, who works in the Office of Performance Enhancement, echoed what Secretary Viola Miller has said about the stronger relationships among CFC's Frankfort and regional workers. "It used to be 'us' and 'them,' but now it's 'we,' "he said. "That unity is what will improve service to our clients."

If you'd like to make a connection, e-mail Lane Kemp at Lane.Kemp@mail.state.ky.us. You won't just be a "buddy," you'll make a "buddy."

### KHSA Schedules Fall Conference

The Kentucky Human Services Association (KHSA) has scheduled its fall conference for Sept. 19-21 at Kentucky Dam Village State Resort Park.

KHSA is an 80-year-old employee organization for staff of the Cabinets for Families and Children and Health Services, and membership is approximately 50 percent from each cabinet. The organization holds a spring and a fall conference annually to give employees an opportunity to share concerns and to provide training for its members.

The 2000 Fall Conference includes HIV/AIDS certification training, a panel on insurance matters, and continuing education workshops.

Registration is \$35 in advance and \$48 at the conference.

To receive paid leave to attend the conference, you must have your supervisor's authorization and you must be a member of KSHA. Dues are \$25 per calendar year, or \$10 for retirees.

For more information, call Patti Farney at 502- 695-3200 or send an e-mail to KHSA100@aol.com.

#### More Notes and Activities



- A **retirement reception** for Bonnie Hayden will be held Aug. 25, 2 - 4 p.m. in the CHR cafeteria.
- CFC and CHS are co-sponsoring a **Health and Wellness Fair** Sept. 6, 9 a.m. 3 p.m. in the lobby of the

CHR Building. (See the Aug. 11 Pipeline for more information.)

- Suggested names for the new CFC employee recognition program must be received by Sept. 12. (More information was in the Aug. 11 Pipeline.)
   Submit your suggestions to Carmen Maxson of CFC Employee Services Branch, 564-7770.
- The Personnel Cabinet is holding benefit fairs for employees across the state in September in preparation for **open enrollment for 2001 health insurance**. A fair is scheduled in Frankfort, Sept. 13 and 14, 2-6 p.m. at the Civic Center.